

**Appendix A: Pax Christi Youth Ministry 2020 Vision - Action Items and Project Management Chart**

Focus Area	Objective	Action & Sub-action Items	Phase 1 Spring 2015- Fall 2016	Phase 2 Fall 2016- Spring 2018	Phase 3 Spring 2018- Fall 2019	Phase 4 Fall 2019- Spring 2020	Assigned to
Prayer & Scripture	Make prayer central to all our efforts	<b>Develop an intercessory prayer network</b>	x				
		Gather names of students	x	x	x	x	
		Invite people into network	x	x	x	x	
		Suggest method(s) for prayer	x	x	x	x	
		Solicit intentions		x	x	x	
		<b>Write a prayer for youth ministry efforts</b>	x				
		Use prayer at the beginning of each event/activity/program	x	x	x	x	
		<b>Offer opportunities for communal prayer</b>					
		2/year	x	x			
		3+/year			x	x	
	Ensure scripture is the basis of all our efforts	<b>Offer Bible studies</b>					
		1/year	x				
		2/year		x			
		2+/year			x	x	
		<b>Audit and evaluate efforts for their scripture content</b>					
		Edge	x				
		Encounter	x				
		Theology of the Body for Teens: Middle School Edition	x				
		YDisciple	x				
		Confirmation	x				
		Miscellaneous	x				
		Compile information into an infographic		x			
		Evaluate		x			
		<b>Provide resources for students to use independently</b>					
		30 Day Walk with Jesus bookmark	x	x	x	x	
		B90X		x	x	x	
		Bible in a year			x	x	
		<b>Provide 6th graders with a Teen Bible to use through high school</b>	x	x	x	x	
	<b>Obtain enough Bibles for students to use at the Youth Center</b>						
	50 donated by Knights of Columbus	x					
	25-50 more by Knights of Columbus?		x				
	Better understand, and inspire a deeper love of, the Eucharist	<b>Offer a teaching Mass once a year</b>		x	x	x	x
		<b>Host 1-2 youth Masses a year</b>		x	x	x	x
		Continue partnership with "Partnership for Youth" and DOW		x	x	x	x
		Engage students in liturgical ministries for these Masses		x	x	x	x
		<b>Train students for liturgical ministries</b>					
		10% of Confirmation/post Confirmation students trained	x				
		20% of Confirmation/post Confirmation students trained		x			
		30% of Confirmation/post Confirmation students trained			x		
		40% of Confirmation/post Confirmation students trained					x
		<b>Continue monthly youth holy hour</b>		x	x	x	x
	Advertise monthly (poster, event announcements, youth update)		x	x	x	x	
	Increase participation by 2 people each month (personal invite)		x	x	x	x	
	Provide student and adult leaders/volunteers with an orientation and/or training process and support on-going leadership development	<b>Provide an orientation session each year</b>		x	x	x	x
		Record and make available on web		x	x	x	x
<b>Compile resources and create a training manual</b>			x				
Make available in print, e-mail, and web			x	x	x	x	
<b>Give all leaders a copy of Engaging a New Generation (\$15 ea.)</b>			x	x	x	x	
<b>Provide opportunities for peer leadership</b>			x	x	x	x	
High school students able to lead middle school students			x	x	x	x	
Confirmed students able to lead Confirmation candidates			x	x	x	x	
<b>Offer training sessions for leaders as needed depending on role</b>			x	x	x	x	
Turn over training responsibilities to volunteer leaders					x	x	
<b>Encourage participation in workshops/conferences for on-going development</b>			x	x	x	x	
Put on calendar			x	x	x	x	

Formation & Leadership		Make leaders aware of available financial assistance	x	x	x	x	
		Participate as a team	x	x	x	x	
	Offer parent/family outreach	<b>Provide opportunities for parent + student formational and spiritual development</b>					
		Host an annual opportunity	x	x			
		Host bi-annual opportunities			x	x	
		Host an annual retreat					x
		<b>Offer parent resources and support</b>					
		Host an annual parent orientation for each grade in the fall	x				
		Host bi-annual parent orientations for each grade (1 in the spring, 1 in the fall)		x	x	x	
		Offer an annual workshop for parents		x	x	x	
		Give all parents a copy of Raising Happy, Health, and Holy Teenagers: A Primer for Parents (\$10 ea.)	x	x	x	x	
		<b>Discuss and plan schedules and program content with other ministry leaders so as to coordinate efforts across age groups</b>	x	x	x	x	
	Evaluate efforts for effectiveness	<b>Establish a Youth Ministry Advisory Committee (YMAC)</b>					
		Define purpose and role	x				
		Invite representatives	x	x	x	x	
		Orient YMAC representatives to the vision		x	x	x	
		Have one representative also sit on the Pastoral Council as a voting or non-voting member			x	x	
		<b>Utilize discipleship surveys in conjunction with discipleship roadmap and our 2020 vision</b>					
		Write a new survey (to correspond to the goals of our 2020 vision)	x				
		Write a new roadmap (to correspond to the goals of our 2020 vision)	x				
		Continue to collect and analyze responses	x	x	x	x	
		<b>Provide reports upon completion of an event/activity/program</b>					
		Develop a reporting format	x				
		Submit bi-annual "case studies"	x	x	x	x	
		<b>Implement leader evaluations and/or interviews</b>					
Develop an evaluation process		x					
Administer evaluations at the halfway and end points of any program			x	x	x		
Share feedback with leaders at the halfway and end points		x	x	x			
Relational & Small Group Ministry	Youth Ministers will model and engage in discipleship relationships	<b>Identify and invite adults/students</b>					
		Meet with 2 adults and/or students monthly	x				
		Meet with 3 adults and/or students monthly		x			
		Meet with 4 adults and/or students monthly			x		
		Meet with 4-5 adults and/or students monthly				x	
		<b>Utilize the Spiritual Multiplication Depth Chart and update quarterly</b>	x	x	x	x	
		<b>Educate the parish about relational and small group ministry</b>	x	x	x	x	
		Guide adults/students as they engage in relational and small group ministry	x	x	x	x	
		Present to parish staff, councils, ministries, etc...	x	x	x	x	
		Share case studies bi-annual	x	x	x	x	
	Include educational/informational pieces in various forms of communication (youth update, annual report, SF marketing, web, etc...)	x	x	x	x		
	Develop and provide relational and small group ministry training for adult and student leaders	<b>Compile resources and create a training manual</b>	x				
		Make available in print, e-mail, and web	x	x	x	x	
		Recruit and invite 2 adult and student leaders	x				
		Recruit, invite, and maintain 4 adult and student leaders		x			
		Recruit, invite, and maintain 6 adult and student leaders			x		
		Recruit, invite, and maintain 6+ adult and student leaders				x	
		<b>Provide on-going support for those leaders</b>					
		Quarterly training	x	x			
		Bi-annual training			x		
Turn over training responsibilities to volunteer leaders					x		
<b>Empower adult and student leaders to be disciple makers themselves</b>	x	x	x	x			
Move all students into small groups	<b>Practice relational ministry by meeting students where they are (school, extracurriculars, Mass, etc...)</b>	x	x	x	x		
	Leaders should strive toward attending 1 event a month or more	x	x	x	x		
	<b>Offer win events and social activities (i.e. softball, nerf battle, bowling night, bonfires, etc...)</b>	x	x	x	x		
	Plan quarterly events	x	x				
	Plan quarterly+ events			x	x		
	<b>Match students to trained adults willing to lead them in small groups</b>						
	Offer 2 groups	x					
Offer 3-4 groups		x					
Offer 5-6 groups			x				

		Offer 6+ groups					X		
Stewardship & Service	Educate about Catholic Social Teaching	<b>Dedicate a semester in 6th-7th grade to social justice topics</b>			X		X		
		<b>Dedicate a portion of Confirmation preparation to the Principles of Catholic Social Teaching</b>	X	X	X	X			
	Students will spend 2-4 hours a week serving others	<b>Expose students to various organizations/causes/ministries in which one can serve</b>							
		Highlight relationships with existing parish ministries and organizations	X	X	X	X			
		Invite organizations/causes/ministries in to present to students	X	X	X	X			
		<b>Integrate into faith formation efforts</b>							
		Plan 2 projects in the Wednesday night Proof schedule	X	X					
		Plan 2-4 projects in the Wednesday night Proof schedule				X	X		
		Confirmation service hours requirement	X	X	X	X	X		
		Encourage Confirmation small group service projects	X	X	X	X	X		
		Encourage candidates and sponsors to participate in a service project together	X	X	X	X	X		
		<b>Track number of hours served by students individually and collectively</b>	X	X	X	X	X		
		Create and publicize a tracking system	X						
		Post in the Youth Center	X	X	X	X	X		
		<b>Connect this goal to tithing by donating to various ministries in which students are individually and/or collectively engaged</b>	X	X	X	X	X		
	Students will tithe 10% of their money	<b>Provide opportunities to give while at faith formation</b>							
		Pick 4 organizations/causes to highlight	X	X					
		Pick 4-8 organizations/causes to highlight				X	X		
		<b>Provide students with contribution envelopes</b>				X	X		
		Discuss with finance council for approval	X						
		Work with bookkeeper to put it into action			X				
		Make public how much 6th-12th grade students are collectively giving				X	X		
	Evangelization & Communication	Increase participation in youth ministry efforts within the surrounding community	<b>Promote appropriate events/activities/programs to the surrounding community (i.e. our "win" events)</b>						
			Send invitations	X	X	X	X		
			Encourage students to invite friends and other students	X	X	X	X		
			Make flyers for every event/activity/program	X	X	X	X		
		Participate in various events with the intent to include the parish and greater community	<b>Use events/activities/programs (following and otherwise) as vheicles for evangelization</b>						
National Night Out			X	X	X	X			
Champion Youth Basketball			X	X	X	X			
Spaghetti dinners					X	X	X		
Pancake breakfasts					X	X	X		
Donut Sundays					X	X	X		
Beer & Brat Fest					X	X	X		
Gather4Good			X	X	X	X	X		
<b>Host events that seek to include the greater parish community</b>									
Offer the St. Patrick's Bash annually			X	X					
Repurpose St. Patrick's Bash to be first and foremost a community builder (secondary focus would be fundraising)			X	X					
Turn over St. Patrick's Bash to another parish ministry(ies)						X			
Develop and offer a new event/activity						X			
<b>Equip and empower adult and student leaders to view and use these events (and all we do) as opportunities for evangelization</b>									
Create a set of expectations for adult and student leaders			X						
Hold leaders to those expectations			X	X	X	X			
Support adult and student leaders by evangelizing with them and recognizing their efforts		X	X	X	X				
Continue to develop Solid Foundations		<b>Continue to use as an advocacy and public relations tool within the parish and greater community</b>	X	X	X	X	X		
		<b>Turn over execution to YMAC</b>				X			